Transparency & Governance

Our Commitment to Accountability

At **The CREW Project**, **Inc**., we believe that transparency, integrity, and responsible stewardship are essential to fulfilling our mission. We are committed to maintaining the trust of our students, families, donors, sponsors, volunteers, and community partners through open communication and sound governance practices.

As an educational nonprofit organization, we strive to uphold the highest standards of ethical leadership, financial accountability, and program effectiveness while working to equip college-bound students with the technology and resources they need to succeed.

Organizational Status

The CREW Project, Inc. is a Maryland nonprofit corporation dedicated to empowering students through educational support, access to technology, mentorship, and college-readiness initiatives.

Federal Employer Identification Number (EIN):
42-4912118

IRS Status:
The CREW Project, Inc. is proud to be a federally recognized 501(c)(3) (**IRS ID Number**: 5001938) charitable organization and an approved nonprofit organization in the State of Maryland. This recognition reflects our commitment to operating responsibly, transparently, and in service to our mission of helping financially challenged, college-bound students gain access to the technology, tools, resources, and support they need to prepare for their next chapter.

As a 501(c)(3) charitable organization, The CREW Project welcomes support from individuals, businesses, corporations, foundations, and community partners who believe in creating greater opportunities for students preparing for college and beyond. When you donate, sponsor a program or event, or partner with The CREW Project, you are supporting an organization dedicated to turning generosity into meaningful resources and opportunities for the students and families we serve.

Revised 10/8/26

Our Mission

The CREW Project, Inc. mission is to close the technology access gap by removing barriers and empowering financially challenged college-bound students with the technology, resources, and mentoring support they need to start college confident, prepared, and positioned for success in a technology-driven academic environment for higher education and beyond.

Governance

The CREW Project, Inc. is governed by a volunteer Board of Directors that provides strategic direction, fiduciary oversight, and accountability for the organization's operations.

The Board is committed to:

- Acting in the best interests of the organization and the students we serve
- Exercising prudent financial oversight
- Ensuring compliance with all applicable laws and regulations
- Promoting ethical decision-making
- Supporting long-term organizational sustainability

Financial Stewardship

We recognize that every donation represents an investment in a student's future.

To honor that investment, The CREW Project, Inc. is committed to:

- Maintaining accurate financial records
- Applying donated funds responsibly and efficiently
- Following established internal financial controls
- Conducting regular financial reviews
- Providing transparency regarding the use of charitable contributions

Our goal is to maximize the impact of every dollar donated while maintaining the confidence of our supporters.

Revised 10/8/26

Donor Privacy

The CREW Project, Inc. respects the privacy of our donors and supporters.

We pledge that:

- Donor information will never be sold or rented to third parties.
- Personal information will be used only for organizational communication and donor stewardship purposes.
- Donor information will be protected using reasonable administrative and technical safeguards.

Conflict of Interest Policy

The CREW Project, Inc. is dedicated to maintaining public trust and confidence.

Board members, officers, volunteers, and advisors are expected to disclose any actual or potential conflicts of interest and refrain from participating in decisions where a conflict may exist.

This practice helps ensure that organizational decisions are made solely in the best interest of the mission and those we serve.

Program Impact

Our impact is measured not only by the number of technology kits distributed but by the opportunities created for students.

For 2027, our goal is to provide:

30 College Technology Readiness Kits

Each kit may include:

- Laptop computer
- Technology accessories
- Productivity resources

- College readiness materials
- Student success support resources

Through partnerships with businesses, donors, and community stakeholders, we aim to expand this impact each year.

How You Can Help

The success of The CREW Project, Inc. depends on a community of supporters who believe that every student deserves the tools to succeed.

You can support our mission through:

- Financial contributions
- Corporate sponsorships
- Donations of new technology equipment
- Volunteer service
- Strategic partnerships

Together, we can empower the next generation of leaders, innovators, and change-makers.

Questions or Requests for Information

We welcome inquiries regarding our governance, finances, programs, and operations.

For additional information, including organizational documents or partnership opportunities, please contact:

The CREW Project, Inc.
2631 Housley Road, Suite 1190
(443) 305-9505
thecrewprojectorg@gmail.com
thecrewproject.org

Transparency Promise

We are committed to operating with honesty, accountability, and purpose. Every decision we make is guided by our mission to equip students with the tools, resources, and confidence they need to thrive in college and beyond.